



'Spurring each other on with love'

PFA Equal Opportunities Policy

Introduction

This policy sets out the principles for Equal Opportunities within Bickleigh Down Church of England Primary School PFA. It is relevant to all within the association and is endorsed by the committee of Bickleigh Down Church of England Primary School PFA.

Commitment

The Bickleigh Down Church of England Primary School PFA is committed to Equal Opportunities for all members of the association.

Definition

We are committed to building a diverse, equitable and inclusive PFA that recognises diversity, values, differences and similarities among people through its actions and accountability. It is our policy that all committee and volunteer decisions are based on the legitimate needs of the association. The Bickleigh Down Church of England Primary School PFA will not discriminate on the basis of race, nationality, sex, gender reassignment, marital or civil partner status, disability, religion or belief, age or any other ground on which it is or becomes unlawful to discriminate under the laws of the UK.

Rights and Responsibilities

The association recognises the rights of its members to be able to volunteer for the association without the fear of discrimination or harassment.

The Bickleigh Down Church of England Primary School PFA commitment to equal opportunities extends to all aspects of volunteering including but limited to:

- Election of committee members
- Allocation of tasks
- Conduct issues, discipline and grievances

All members have a responsibility to ensure compliance with this policy, to treat other members with dignity at all times and not to discriminate against or harass other members.

Changes to the policy

The committee reserves the right to change its Equal Opportunities Policy to maintain consistency with current best practice and the needs of the charity.

This policy will be reviewed annually by the Bickleigh Down Church of England Primary School PFA committee.

For the most up to date version of the policy, please request a copy by emailing bickleighdownpfa@yahoo.com or visiting the PFA section of the school website.

This policy was adopted on 28th February 2023.

Signed on behalf of Bickleigh Down Church of England Primary School PFA (Chairperson)



Hannah Walsh

This policy was reviewed as indicated below:

February 2023 created and approved.

Next review due February 2025.